Academic Year 2023/24

MSc Global Human Resource Management

Code: 5291F

Notes

(i)	*These programme regulations should be read in conjunction with the University's Taught Programme Regulations.*
(ii)	*A core module is a module which a student must pass.*
(iii)	*A core module for PSRB accreditation is a module a student is required to obtain accreditation*
(iv)	*A compulsory module is a module which a student is required to study.*
(v)	*All modules are delivered in Linear mode unless stated otherwise as Block, eLearning or distance learning.*
(vi)	

1.   Programme structure

(a)   The programme is available for study in full-time mode only.

(b)   The period of study for full-time mode shall be 1 year starting in September. The programme comprises modules to a credit value of 180.

(c)   All candidates shall take the following compulsory modules:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Credits Sem 3	Level	Type	Core for PSRB Accreditation	Core for learning outcomes	Mode
NBS8285	Global Human Resource Management: Theory and Practice	20	20			7		Core*	Core	
NBS8286	People Management in Global Context	20	20			7		Core*	Core	
NBS8287	Global Employment Relations	20		20		7		Core*	Core	
NBS8288	The HR Practitioner: Skills, theory and practice	20	10	10		7		Core*	Core	
NBS8289	Research Methods	10	10			7		Core*	Core	
NBS8386	Human Resource	10		10		7		Core*	Core	

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Credits Sem 3	Level	Type	Core for PSRB Accreditation	Core for learning outcomes	Mode
	Development in a Global Economy									

(d)	All candidates shall take further optional modules to a value of 60 credits from the following:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Credits Sem 3	Level	Type	Core for PSRB Accreditation	Core for learning outcomes	Mode
NBS8500	Dissertation (Global HRM)	60		10	50	7		Core**		
NBS8799	Practice Based Project (Global HRM)	60		10	50	7		Core**		

Acceptance onto these modules may be subject to availability and at the discretion of the Degree Programme Director.

* *A core module for PSRB accreditation is a module a student is required to pass to obtain accreditation, including either of the **Core modules listed in (d). Students can obtain their MSc award without passing all of the modules that are core for PSRB accreditation, in accordance with the [University's Taught programme regulations](#).*

(e)	All candidates shall take further optional modules to a value of 20 credits from the following:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Credits Sem 3	Level	Type	Core for PSRB Accreditation	Core for learning outcomes	Mode
NBS8383	Diversity in a Global Context	10		10		7				
NBS8385	Thinking Differently about Global Human Resource Management	10		10		7				
NBS8387	HRM in Cross-National Contexts	10		10		7				
NBS8607	HR Analytics	10		10		7				

(f) All candidates are required to take the following not for credit module:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Level	Type	Core for PSRB Accreditation	Core for learning outcomes	Mode
NBS8994	Enhancing Critical and Employment Learning	0	0	0					

2. Semester of Exchange (to be confirmed)

a. Candidates who have successfully passed all taught elements of Year 1 at the first or second attempt may take part in a semester of study abroad in one of the School's exchange partner institution. Such candidates shall transfer to MSc Global Human Resource Management (with Study Abroad) *(programme code TBC).*

b. Permission to undertake a period of study abroad is subject to the approval of the Degree Programme Director. It is the responsibility of the individual students to make sure they meet the visa requirements of the country in which the plan to undertake a period of study. Travel and study abroad will be guided by the institutional policy and governmental policy at the time.

c. The University will withdraw UK student (Tier 4) visas for international students spending a semester overseas.

d. During the period of study abroad, students are required to take the following module:

Code	Descriptive Title	Total Credits	Credits Sem 1	Credits Sem 2	Level	Type	Mode
NBS8000	Business School PGT Mobility	0	0	0	7		

3. Assessment methods

(a) Details of the assessment pattern for each module are explained in the module outline.

4. Progress

(a) Candidates are normally expected to pass at least 100 credits of the taught modules before proceeding to the dissertation.

(b) Students must pass all modules with a mark of at least 50% in order to be eligible for membership of the Chartered Institute of Personnel and Development (CIPD).

(c)   Where the board of examiners passes a module fail by discretion or condonation at the first attempt, the candidate will still have the right to a second attempt in order to secure accreditation.